

Board Diversity Matrix for First Capital, Inc.

As of 12/31/2023

Total Number of Directors					13				
Part I: Gender Identity					Female	Male	Non-Binary	Did Not Disclose Gender	
Directors					6	7			
Part II: Demographic Background									
African American or Black									
Alaskan Native or American Indian									
Asian									
Hispanic or Latinx									
Native Hawaiian or Pacific Islander									
White					6	7			
Two or More Races or Ethnicities									
LGBTQ+									
Did Not Disclose Demographic Background									